

1 **LETTER OF AGREEMENT**

2
3 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING
4 AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF CAMAS, AN AFFILIATE OF
5 PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, AND THE CAMAS
6 SCHOOL DISTRICT NO. 117.

7
8 **Bus Driver/Grounds Classification**

9 Position created and posted stacked Bus Driver/Ground classifications will have defined schedules for
10 each classification, and when performing duties in a classification, the current contract will be
11 followed, specific to each classification as stipulated in Article XI of the CBA, except where modified
12 by this agreement. Variations of that schedule will need to be agreed upon by supervisors in each
13 classification addressed in the posting.

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15 The following will apply to the Bus Driver/Grounds Classification:

- 16
17 1. These positions will be a .75/.25 position (.75 grounds and .25 bus driver). Nine months
18 as grounds and three months as a bus driver.
- 19
20 2. The supervisors and employee will track time in each classification closely, ensuring that
21 a lead is in the loop as needed. If performing duties in the other category during a
22 designated month, “deduct” and “other position” will be defined on the timecard.
- 23
24 3. The district will identify the months allocated for each position on the job descriptions. If
25 pulled during a designated time to the other classification, the employee will receive the
26 highest rate of the two positions.
- 27
28 4. If an internal employee is a successful candidate, vacation will be awarded based on
29 current contract language. The positions are 260-day positions. Vacation will be earned
30 in accordance with a 260-day position in accordance with the CBA.
- 31
32 5. Seniority will be earned separately for each classification. Days will be hand-calculated
33 for each position at the end of the year. Timecards will reflect “deduct” and “extra time”
34 as needed.
- 35
36 6. Overtime will be compensated at over eight hours/days or over 40 hours/week when
37 working as grounds or over 40 hours/week when working as transportation. The Driver
38 portion of this position will not bid on routes (there are no three month routes).
- 39
40 7. In the event of a layoff / bumping, the positions laid off will be by separate classifications,
41 split and awarded to individuals based on seniority.
- 42
43 8. Any proposed stacked position will be discussed with PSE leadership in terms of wages
44 and working conditions.
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1 This Letter of Agreement shall become effective on July 26, 2022; shall remain in effect until
2 August 31, 2023; and shall be attached to the current Collective Bargaining Agreement.

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5 Agreed to this 1st day of May, 2023. Signed this 1st day of May, 2023.

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8 PUBLIC SCHOOL EMPLOYEES
9 OF WASHINGTON / SEIU LOCAL 1948

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12 PUBLIC SCHOOL EMPLOYEES
13 OF CAMAS #502

CAMAS SCHOOL DISTRICT #117

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15
16 BY: Original Signature on File
17 Robert Devlin
18 Chapter President

16 BY: Original Signature on File
17 Dr. John Anzalone
18 Superintendent

19
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21 DATE: May 1, 2023

21 DATE: May 1, 2023

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