

# Salary Schedule A 2024-25

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF CAMAS, AN AFFILIATE OF PSE/SEIU LOCAL 1948 AND THE CAMAS SCHOOL DISTRICT #117.

This PSE Schedule A for the 2024-25 school year shall be in effect from-September 1, 2024 to August 31, 2025. This agreement is not precedent setting and will not be attached to the collective bargaining agreement.

CAMAS PUBLIC SCHOOL EMPLOYEES  
OF WASHINGTON/SEIU LOCAL 1948

CAMAS SCHOOL DISTRICT

BY: Original Signature on File  
Robert Devlin, Chapter President

BY: Original Signature on File  
Amie Stewart, Director of Human  
Resources

DATE: September 1, 2024

DATE: September 1, 2024



**CAMAS SCHOOL DISTRICT NO. 117 - PSE SCHEDULE A - 2024-25 SCHOOL YEAR**

		Increase over prev year 1:	1.059	1.03	1.03	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02
		Bus Drivers & Driver Trainers Only:	1.059	1.01	1.01	1.01	1.01	1.01	1.01	1.01	1.01	1.01	1.01
<i>Col A is Sub Rate (90%)</i>	Lane	2023-24 Base Rate (prev yr 1)	Year 1	Year 2	Year 3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19-21	Year 22-24	Year 25
<b>CUSTODIAL - 91</b>													
23.30	<b>Class I</b> - Custodian	\$ 24.45	\$ 25.89	\$ 26.67	\$ 27.47	\$ 28.02	\$ 28.58	\$ 29.15	\$ 29.73	\$ 30.32	\$ 30.93	\$ 31.55	\$ 32.18
26.57	<b>Class II</b> - Custodian Lead	\$ 27.88	\$ 29.52	\$ 30.41	\$ 31.32	\$ 31.95	\$ 32.59	\$ 33.24	\$ 33.90	\$ 34.58	\$ 35.27	\$ 35.98	\$ 36.70
<b>FIELD MAINTENANCE - 97</b>													
31.68	<b>Class I</b> - Field Maint. Lead	\$ 33.24	\$ 35.20	\$ 36.26	\$ 37.35	\$ 38.10	\$ 38.86	\$ 39.64	\$ 40.43	\$ 41.24	\$ 42.06	\$ 42.90	\$ 43.76
26.12	<b>Class II</b> - Field Maintenance	\$ 27.40	\$ 29.02	\$ 29.89	\$ 30.79	\$ 31.41	\$ 32.04	\$ 32.68	\$ 33.33	\$ 34.00	\$ 34.68	\$ 35.37	\$ 36.08
<b>MAINTENANCE - 92</b>													
33.79	<b>Class I</b> - Maintenance Lead	\$ 35.45	\$ 37.54	\$ 38.67	\$ 39.83	\$ 40.63	\$ 41.44	\$ 42.27	\$ 43.12	\$ 43.98	\$ 44.86	\$ 45.76	\$ 46.68
30.10	<b>Class II</b> - Maintenance Trade Work	\$ 31.58	\$ 33.44	\$ 34.44	\$ 35.47	\$ 36.18	\$ 36.90	\$ 37.64	\$ 38.39	\$ 39.16	\$ 39.94	\$ 40.74	\$ 41.55
27.97	<b>Class III</b> - General Maintenance	\$ 29.35	\$ 31.08	\$ 32.01	\$ 32.97	\$ 33.63	\$ 34.30	\$ 34.99	\$ 35.69	\$ 36.40	\$ 37.13	\$ 37.87	\$ 38.63
25.98	<b>Class IV</b> - Warehouse & Food Serv Delivery	\$ 27.26	\$ 28.87	\$ 29.74	\$ 30.63	\$ 31.24	\$ 31.86	\$ 32.50	\$ 33.15	\$ 33.81	\$ 34.49	\$ 35.18	\$ 35.88
<b>TRANSPORTATION SHOP - 93</b>													
33.44	<b>Class I</b> - Mechanic	\$ 35.09	\$ 37.16	\$ 38.27	\$ 39.42	\$ 40.21	\$ 41.01	\$ 41.83	\$ 42.67	\$ 43.52	\$ 44.39	\$ 45.28	\$ 46.19
26.11	<b>Class II</b> - Mechanic's Helper	\$ 27.39	\$ 29.01	\$ 29.88	\$ 30.78	\$ 31.40	\$ 32.03	\$ 32.67	\$ 33.32	\$ 33.99	\$ 34.67	\$ 35.36	\$ 36.07
36.72	<b>Class III</b> - Shop Lead	\$ 38.53	\$ 40.80	\$ 42.02	\$ 43.28	\$ 44.15	\$ 45.03	\$ 45.93	\$ 46.85	\$ 47.79	\$ 48.75	\$ 49.73	\$ 50.72
<b>TRANSPORTATION DRIVERS - 05</b>													
29.12	<b>Class I</b> - Bus Driver	\$ 30.56	\$ 32.36	\$ 32.68	\$ 33.01	\$ 33.34	\$ 33.67	\$ 34.01	\$ 34.35	\$ 34.69	\$ 35.04	\$ 35.39	\$ 35.74
31.64	<b>Class II</b> - Driver Trainer	\$ 33.20	\$ 35.16	\$ 35.51	\$ 35.87	\$ 36.23	\$ 36.59	\$ 36.96	\$ 37.33	\$ 37.70	\$ 38.08	\$ 38.46	\$ 38.84
<b>FOOD SERVICE - 94</b>													
22.13	<b>Class I</b> - Lead Cook	\$ 23.22	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.61	\$ 27.14	\$ 27.68	\$ 28.23	\$ 28.79	\$ 29.37	\$ 29.96	\$ 30.56
20.74	<b>Class II</b> - Head Cook	\$ 21.76	\$ 23.04	\$ 23.73	\$ 24.44	\$ 24.93	\$ 25.43	\$ 25.94	\$ 26.46	\$ 26.99	\$ 27.53	\$ 28.08	\$ 28.64
20.52	<b>Class III</b> - Elementary Lead	\$ 21.53	\$ 22.80	\$ 23.48	\$ 24.18	\$ 24.66	\$ 25.15	\$ 25.65	\$ 26.16	\$ 26.68	\$ 27.21	\$ 27.75	\$ 28.31
19.94	<b>Class IV</b> - Kitchen Support	\$ 20.92	\$ 22.15	\$ 22.81	\$ 23.49	\$ 23.96	\$ 24.44	\$ 24.93	\$ 25.43	\$ 25.94	\$ 26.46	\$ 26.99	\$ 27.53
<b>PARAPROFESSIONALS - 95</b>													
19.94	<b>Class I</b> - Super Para/Crossing Guard/Overload	\$ 20.92	\$ 22.15	\$ 22.81	\$ 23.49	\$ 23.96	\$ 24.44	\$ 24.93	\$ 25.43	\$ 25.94	\$ 26.46	\$ 26.99	\$ 27.53
20.98	<b>Class II</b> - Classroom, Elementary Media, SpEd Caseload Relief	\$ 22.01	\$ 23.31	\$ 24.01	\$ 24.73	\$ 25.22	\$ 25.72	\$ 26.23	\$ 26.75	\$ 27.29	\$ 27.84	\$ 28.40	\$ 28.97
21.72	<b>Class III</b> - High Needs Para, Kindergarten Para, LAP & Title I Para	\$ 22.79	\$ 24.13	\$ 24.85	\$ 25.60	\$ 26.11	\$ 26.63	\$ 27.16	\$ 27.70	\$ 28.25	\$ 28.82	\$ 29.40	\$ 29.99
<b>PROFESSIONAL/TECHNICAL - 99</b>													
33.09	<b>Class I</b> - Career Info Specialist, Computer Desktop Support Technician, Behavior Specialist	\$ 34.72	\$ 36.77	\$ 37.87	\$ 39.01	\$ 39.79	\$ 40.59	\$ 41.40	\$ 42.23	\$ 43.07	\$ 43.93	\$ 44.81	\$ 45.71
27.36	<b>Class II</b> - PTA, COTA, SLPA, ELL	\$ 28.71	\$ 30.40	\$ 31.31	\$ 32.25	\$ 32.90	\$ 33.56	\$ 34.23	\$ 34.91	\$ 35.61	\$ 36.32	\$ 37.05	\$ 37.79
22.85	<b>Class III</b> - Preschool Instructor, Attendance/ISS, Student Service Coordinator, Copy Center Assistant, Secondary Media Assistant, IQ Credit Union Assistant, Nutrition Service Coord, Academic Support Interventionist, Student Store Asst.	\$ 23.98	\$ 25.39	\$ 26.15	\$ 26.93	\$ 27.47	\$ 28.02	\$ 28.58	\$ 29.15	\$ 29.73	\$ 30.32	\$ 30.93	\$ 31.55
26.38	<b>Class IV</b> - Security, Bldg Computer Tech, CTE Technology, Registered Behavioral Technician	\$ 27.68	\$ 29.31	\$ 30.19	\$ 31.10	\$ 31.72	\$ 32.35	\$ 33.00	\$ 33.66	\$ 34.33	\$ 35.02	\$ 35.72	\$ 36.43
38.76	<b>Class VI</b> - Systems Engineer	\$ 40.67	\$ 43.07	\$ 44.36	\$ 45.69	\$ 46.60	\$ 47.53	\$ 48.48	\$ 49.45	\$ 50.44	\$ 51.45	\$ 52.48	\$ 53.53
23.11	<b>Class VII</b> - Health Assistant	\$ 24.25	\$ 25.68	\$ 26.45	\$ 27.24	\$ 27.78	\$ 28.34	\$ 28.91	\$ 29.49	\$ 30.08	\$ 30.68	\$ 31.29	\$ 31.92
<b>COMMUNITY EDUCATION SUPPORT - 96</b>													
14.65	<b>Class I</b> - Community Ed Support	\$ 16.28	\$ 16.28	\$ 16.77	\$ 17.27	\$ 17.62	\$ 17.97	\$ 18.33	\$ 18.70	\$ 19.07	\$ 19.45	\$ 19.84	\$ 20.24
17.82	<b>Class II</b> - Camp Counselor, Childcare	\$ 18.70	\$ 19.80	\$ 20.39	\$ 21.00	\$ 21.42	\$ 21.85	\$ 22.29	\$ 22.74	\$ 23.19	\$ 23.65	\$ 24.12	\$ 24.60
19.99	<b>Class III</b> - Lead Camp Counselor, Lead Childcare	\$ 20.97	\$ 22.21	\$ 22.88	\$ 23.57	\$ 24.04	\$ 24.52	\$ 25.01	\$ 25.51	\$ 26.02	\$ 26.54	\$ 27.07	\$ 27.61
23.11	<b>Class IV</b> Activities Program Director, Lead Coordinator Childcare Provider	\$ 24.25	\$ 25.68	\$ 26.45	\$ 27.24	\$ 27.78	\$ 28.34	\$ 28.91	\$ 29.49	\$ 30.08	\$ 30.68	\$ 31.29	\$ 31.92
28.83	<b>Class V</b> - Family Resource Coordinator	\$ 30.25	\$ 32.03	\$ 32.99	\$ 33.98	\$ 34.66	\$ 35.35	\$ 36.06	\$ 36.78	\$ 37.52	\$ 38.27	\$ 39.04	\$ 39.82