

Memorandum of Understanding

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF CAMAS, AN AFFILIATE OF PSE/SEIU LOCAL 1948 AND THE CAMAS SCHOOL DISTRICT #117.

It has become increasingly challenging to find qualified applicants for paraeducators in the District and region. Despite multiple job postings, the District has documented the inability to find instructional/Special Education paraeducators as required by student Individual Education Plans (IEP's). This has necessitated the use of a contractor to provide adequate student support to be compliant with federal law.

The District will continuously post paraeducators positions so we may employ qualified staff. The agreement currently in place allows a two-week dismissal of the contracted individuals when the District is able to hire staff. It is not the intent of the District to use contracted individuals unless in emergency situations.

This Memorandum of Understanding shall be in effect from September 1, 2023 to August 31, 2024. This agreement is not precedent setting and will not be attached to the collective bargaining agreement.

CAMAS PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU LOCAL 1948

CAMAS SCHOOL DISTRICT

BY: Original Signature on File
Robert Devlin, Chapter President

BY: Original Signature on File
Marilyn Boerke, Interim HR Director

DATE: October 4, 2023

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