

Section 7.03 Appendix C: Assignment Salary Schedule Co-Curricular

Co-Curriculars by Committee, with an MOU:

- a. The District and the Association shall convene a labor-management committee to negotiate co-curricular stipends, including appropriate placement of stipend positions on the co-curricular schedule, and any additions, deletions, or alterations to the co-curricular stipend schedule.
- b. The committee will have equal representation from the District and Association, with representatives selected by each party.
- c. The intent of the parties is to begin work no later than October 1 and complete work by April 2024.
- d. For the 2023-2024 school year, the current co-curricular schedule will be in effect, but the stipends shall be increased by the same increase as the base salary increase.
- e. For the 2024-2025 and 2025-2026 school years, the total funds available for co-curricular will be the same as the 2023-2024 school year, but will be allocated with the new schedule created by the joint committee.
- f. If a building approves a new stipend position, the additional funds will be provided for that position.

Teaching Certificate Required.

HIGH SCHOOL

Director – Major Spectator Activities

Drama: (per season—2 seasons) Lane 17

Instrumental Music (per season--2 seasons) Lane 17

Three (3) evening concerts

4-5 parades

Assistance with CHS musical

Thirteen to fifteen (13-15) pep band (game) performances (Fall/Winter)

Husky Band Day

Ad hoc Jazz Performances

August Marching Band Camp

Music Contests

Graduation

*expectations on an annual basis may change slightly after consultation between the teacher and the principal or athletic director

Orchestra Lane 4

Three (3) evening events

Asst. Instrumental Music -- 2 seasons Lane 11

Assist with three evening concerts

Assist with 4-5 parades

Husky Band Day

Seven to eight (7-8) pep band (game) performances Music Contests

Vocal Music (school year) Lane 23

Three to four (3-4) All Vocal Group Concerts

One Musical with evening showings

Various festivals and contests

Graduation

Director – Other Activities

Knowledge Bowl Lane 15 ** (up to two seasons)

Knowledge Bowl Asst. @ 30 Lane 5 (up to two seasons)

Annual Lane 19

Newspaper Lane 11—Lane 5*

Speech & Debate Lane 11—Lane 5*

Natural Helpers Coordinator Lane 2

Senior Project Coordinator Lane 9

National Honor Society Lane 3

Key Club Lane 5

Student Store Lane 15

Mock Trial Lane 11*

Mock Trial Asst. @30 Lane 5

Science Olympiad Lane 15 per season
(up to three seasons)

Science Olympiad Asst. @30 Lane 5 per season
(up to three seasons)

Earth Club Lane 2

Model United Nations	Lane 2
ASB Advisor	Lane 17 (Lane 21 if no Leadership Class)
Robotics	Lane 15 per season (up to three seasons)
Robotics Assistant @30	Lane 2 per season (up to three seasons)

*Lane 5 when coupled with a regular class; Lane 11 if there is not a regular class

**Lane 5 when coupled with a regular class

Post season Activities: If qualified through in-season competition, the advisor will receive an additional 10% of the activity stipend for each level of advanced post-season competition. Post-season participation that does not require competitive qualification is not included in this provision.

Department Chairs

The following are to be paid annually at the curriculum rate:

Social Studies	5 days
English	5 days
Mathematics	5 days
Science	5 days
Fine Arts	5 days
World Languages	5 days
Health Fitness	5 days
Special Education	5 days
CTE	5 days
Counseling	5 days

MIDDLE SCHOOL

Middle School – Miscellaneous

News/Media Production	Lane 7 if monthly; Lane 15 if more frequent
Knowledge Bowl	Lane 11
Assistant @30	Lane 2
Science Olympiad	Lane 11
Assistant @30	Lane 2
Math Club	Lane 5
Vocal Music 6-8	Lane 9

Three (3) All Vocal Group Concerts
 One musical with evening showings
 Regional festival

Drama (per season up to 3 seasons)	Lane 17
Career Coordinator	Lane 5
Year Book	Lane 11
National Jr. Honor Society	Lane 3
Instrumental Music 6-8	Lane <u>11</u>

Three evening concerts
 Regional Contest
 Assemblies
 Jazz Night at CHS
 Hometown Holidays
 Camtown Youth Festival
 Honor Groups
 Performance Support

ASB Advisor	Lane 11
Leadership	Lane 5
Builder's Club	Lane 5
Robotics	Lane 5
Assistant @30	Lane 2

Post season Activities: If qualified through in-season competition, the advisor will receive an additional 10% of the activity stipend for each level of advanced post-season competition. Post-season participation that does not require competitive qualification is not included in this provision.

ELEMENTARY SCHOOL

Instrumental Music 5-6	Lane 5
Three (3) evening concerts	

Elementary Music	Lane 3
One extracurricular music experience (ex. choir, ensemble, etc. outside the regular day –once a week—30 minute minimum)	
Three concerts per year	

If employee works between two buildings, both expectations and stipend to be doubled unless both specialist and building principal decide to forgo program/stipend for a specific building

News Program Advisor	Lane 2
Science Olympiad	Lane 2
Robotics	Lane 2

Each elementary building will be entitled to offer up to two additional offerings, each paid at Lane 2, each year to use for activity advisor. A teacher can propose an activity, including scope of the club, activities, sustainability, and budget to the principal for approval.

DISTRICT

Science Kit Coordinator	Lane 21
-------------------------	---------

Extended Day Contracts

Psychologist	10 days
Elementary Counselors	8 days
Middle School Counselors	10 days
Hayes Freedom HS and Discovery HS Counselors	10 days
Camas HS Counselors	11 days
Teacher Librarian	7 days
TOSA	10 days
Career and Technical Ed varies-dependent on activities and funding received	

Process to add a club:

Clubs and activities are generally supported and in cooperation with ASB. Clubs and activities should be student driven at the secondary level.

High School and Middle School-Student driven process:

- A. Student driven-when students are interested in adding a club or activity the students need to present the idea to the ASB Director. This includes the scope, participants, activities, and fundraising that would occur. It needs to include a preliminary budget and needs to be sustainable and viable.

- B. With the director's approval, student information meetings are held. Students need to hold at least three meetings, and keep attendance records.
- C. If there is enough interest, then the proposal is presented to the student council for approval.
- D. With student council approval, the proposal goes to the school board.
- E. With board approval, CEA and Management will negotiate a stipend based on the scope of work and activities of the club.

Elementary School-Building driven:

Each elementary building will have access to two additional offerings, each paid at Lane 2, each year to use for activity advisor.

A teacher can propose an activity, including scope of the club, activities, sustainability, and budget to the principal for approval.

Advisor Responsibilities:

Minimum responsibilities for club/activity advisor to be outlined annually to include number of meeting days, activities, etc. These responsibilities will be listed on the Annual Co-Curricular Planning and Accomplishment Form for each activity. This form will be shared with the ASB Advisor or Principal if related to a class, at the beginning of the year or activity.

Year-end program report

Each club/activity leader will do a year-end summary on attendance, achievements, participation, etc. and it will be submitted to ASB Director and the student council (at HS and MS), or the building principal if the stipend is part of a class. Elementary clubs will submit the report to the building principal. These accomplishments will be listed on the Annual Co-Curricular Planning and Accomplishment Form for each activity.

CO-CURRICULAR SALARY SCHEDULE

Extra Curricular Schedule

Lane	Year 1	Year 2	Year 3
1	<u>\$529</u>	<u>\$587</u>	<u>\$636</u>
2	<u>\$796</u>	<u>\$880</u>	<u>\$952</u>
3	<u>\$1,060</u>	<u>\$1,173</u>	<u>\$1,271</u>
4	<u>\$1,325</u>	<u>\$1,467</u>	<u>\$1,588</u>
5	<u>\$1,591</u>	<u>\$1,761</u>	<u>\$1,906</u>
6	<u>\$1,856</u>	<u>\$2,054</u>	<u>\$2,223</u>
7	<u>\$219</u>	<u>\$2,348</u>	<u>\$2,541</u>
8	<u>\$2,387</u>	<u>\$2,640</u>	<u>\$2,858</u>
9	<u>\$2,651</u>	<u>\$2,934</u>	<u>\$3,176</u>
10	<u>\$2,916</u>	<u>\$3,228</u>	<u>\$3,493</u>
11	<u>\$3,182</u>	<u>\$3,521</u>	<u>\$3,812</u>
12	<u>\$3,447</u>	<u>\$3,815</u>	<u>\$4,129</u>
13	<u>\$3,712</u>	<u>\$4,108</u>	<u>\$4,447</u>
14	<u>\$3,977</u>	<u>\$4,401</u>	<u>\$4,764</u>
15	<u>\$4,243</u>	<u>\$4,695</u>	<u>\$5,081</u>
16	<u>\$4,507</u>	<u>\$4,988</u>	<u>\$5,399</u>
17	<u>\$4,772</u>	<u>\$5,282</u>	<u>\$5,716</u>
18	<u>\$5,038</u>	<u>\$5,575</u>	<u>\$6,034</u>
19	<u>\$5,303</u>	<u>\$5,868</u>	<u>\$6,352</u>
20	<u>\$5,568</u>	<u>\$6,162</u>	<u>\$6,670</u>
21	<u>\$5,834</u>	<u>\$6,455</u>	<u>\$6,987</u>
22	<u>\$6,098</u>	<u>\$6,749</u>	<u>\$7,305</u>
23	<u>\$6,363</u>	<u>\$7,042</u>	<u>\$7,622</u>