

2022-23 CEA Total Compensation Salary Schedule

	6.0%						
STEP	BA-0	BA-15	BA-30	BA-45	BA-90/MA-0	MA-45	MA-90
0	\$ 58,996	\$ 60,553	\$ 62,210	\$ 63,833	\$ 70,311	\$ 75,488	\$ 78,768
1	\$ 59,724	\$ 61,299	\$ 62,976	\$ 64,723	\$ 71,075	\$ 76,237	\$ 79,553
2	\$ 60,477	\$ 62,066	\$ 63,763	\$ 65,565	\$ 71,798	\$ 76,947	\$ 80,345
3	\$ 61,215	\$ 62,874	\$ 64,581	\$ 66,448	\$ 72,557	\$ 77,739	\$ 81,163
4	\$ 63,921	\$ 64,619	\$ 65,371	\$ 67,341	\$ 73,330	\$ 78,494	\$ 81,984
5	\$ 64,708	\$ 65,413	\$ 66,178	\$ 68,246	\$ 74,120	\$ 79,260	\$ 82,765
6	\$ 66,100	\$ 66,822	\$ 67,604	\$ 69,786	\$ 75,601	\$ 80,814	\$ 84,419
7	\$ 68,200	\$ 68,947	\$ 69,756	\$ 72,118	\$ 77,932	\$ 83,218	\$ 86,954
8	\$ 68,200	\$ 71,192	\$ 72,028	\$ 74,475	\$ 80,286	\$ 85,699	\$ 89,563
9	\$ 68,200	\$ 71,192	\$ 74,329	\$ 76,953	\$ 82,767	\$ 88,249	\$ 92,241
10	\$ 68,200	\$ 71,192	\$ 74,396	\$ 79,503	\$ 85,316	\$ 90,919	\$ 94,991
11	\$ 68,200	\$ 71,192	\$ 74,460	\$ 81,971	\$ 87,969	\$ 93,658	\$ 97,855
12	\$ 68,200	\$ 71,192	\$ 74,460	\$ 81,971	\$ 90,712	\$ 96,467	\$ 100,787
13	\$ 68,200	\$ 71,192	\$ 74,460	\$ 81,971	\$ 93,538	\$ 99,475	\$ 103,832
14	\$ 68,200	\$ 71,192	\$ 74,460	\$ 81,971	\$ 95,935	\$ 103,949	\$ 108,421
15	\$ 68,200	\$ 71,192	\$ 74,460	\$ 81,971	\$ 100,090	\$ 106,587	\$ 111,711

2022-23 CEA Base Salary Schedule

Skyward: 2022-23 CEA BASE

6.0%	Increase over 2021-22							
STEP	BA-0	BA-15	BA-30	BA-45	BA-90/MA-0	MA-0	MA-45	MA-90
0	\$ 54,392	\$ 55,860	\$ 57,381	\$ 58,952	\$ 65,059	\$ 65,059	\$ 69,939	\$ 73,031
1	\$ 55,079	\$ 56,563	\$ 58,100	\$ 59,791	\$ 65,779	\$ 65,779	\$ 70,645	\$ 73,771
2	\$ 55,788	\$ 57,286	\$ 58,840	\$ 60,585	\$ 66,461	\$ 66,461	\$ 71,315	\$ 74,518
3	\$ 56,484	\$ 58,048	\$ 59,610	\$ 61,417	\$ 67,176	\$ 67,176	\$ 72,061	\$ 75,289
4	\$ 59,035	\$ 59,693	\$ 60,352	\$ 62,259	\$ 67,905	\$ 67,905	\$ 72,773	\$ 76,063
5	\$ 59,777	\$ 60,442	\$ 61,110	\$ 63,112	\$ 68,650	\$ 68,650	\$ 73,495	\$ 76,799
6	\$ 61,089	\$ 61,770	\$ 62,452	\$ 64,564	\$ 70,046	\$ 70,046	\$ 74,960	\$ 78,359
7	\$ 63,069	\$ 63,773	\$ 64,476	\$ 66,762	\$ 72,243	\$ 72,243	\$ 77,226	\$ 80,748
8	\$ 63,069	\$ 65,889	\$ 66,616	\$ 68,984	\$ 74,462	\$ 74,462	\$ 79,565	\$ 83,208
9	\$ 63,069	\$ 65,889	\$ 68,780	\$ 71,320	\$ 76,801	\$ 76,801	\$ 81,969	\$ 85,732
10	\$ 63,069	\$ 65,889	\$ 68,780	\$ 73,724	\$ 79,204	\$ 79,204	\$ 84,486	\$ 88,325
11	\$ 63,069	\$ 65,889	\$ 68,780	\$ 76,051	\$ 81,705	\$ 81,705	\$ 87,068	\$ 91,025
12	\$ 63,069	\$ 65,889	\$ 68,780	\$ 76,051	\$ 84,291	\$ 84,291	\$ 89,716	\$ 93,789
13	\$ 63,069	\$ 65,889	\$ 68,780	\$ 76,051	\$ 86,955	\$ 86,955	\$ 92,552	\$ 96,659
14	\$ 63,069	\$ 65,889	\$ 68,780	\$ 76,051	\$ 89,215	\$ 89,215	\$ 94,957	\$ 99,173
15	\$ 63,069	\$ 65,889	\$ 68,780	\$ 76,051	\$ 90,998	\$ 90,998	\$ 96,856	\$ 101,154

2022-23 TRI Salary Schedule

Skyward: 2022-23 TRI

STEP	BA-0	BA-15	BA-30	BA-45	BA-90/MA-0	MA-0	MA-45	MA-90
0	\$ 1,794.94	\$ 1,843.38	\$ 1,893.57	\$ 1,945.42	\$ 2,146.95	\$ 2,146.95	\$ 2,307.99	\$ 2,410.02
1	\$ 1,817.61	\$ 1,866.58	\$ 1,917.30	\$ 1,973.10	\$ 2,170.71	\$ 2,170.71	\$ 2,331.29	\$ 2,434.44
2	\$ 1,841.00	\$ 1,890.44	\$ 1,941.72	\$ 1,999.31	\$ 2,193.21	\$ 2,193.21	\$ 2,353.40	\$ 2,459.09
3	\$ 1,863.97	\$ 1,915.58	\$ 1,967.13	\$ 2,026.76	\$ 2,216.81	\$ 2,216.81	\$ 2,378.01	\$ 2,484.54
4	\$ 1,948.16	\$ 1,969.87	\$ 1,991.62	\$ 2,054.55	\$ 2,240.87	\$ 2,240.87	\$ 2,401.51	\$ 2,510.08
5	\$ 1,972.64	\$ 1,994.59	\$ 2,016.63	\$ 2,082.70	\$ 2,265.45	\$ 2,265.45	\$ 2,425.34	\$ 2,534.37
6	\$ 2,015.94	\$ 2,038.41	\$ 2,060.92	\$ 2,130.61	\$ 2,311.52	\$ 2,311.52	\$ 2,473.68	\$ 2,585.85
7	\$ 2,081.28	\$ 2,104.51	\$ 2,127.71	\$ 2,203.15	\$ 2,384.02	\$ 2,384.02	\$ 2,548.46	\$ 2,664.68
8	\$ 2,081.28	\$ 2,174.34	\$ 2,198.33	\$ 2,276.47	\$ 2,457.25	\$ 2,457.25	\$ 2,625.65	\$ 2,745.86
9	\$ 2,081.28	\$ 2,174.34	\$ 2,269.74	\$ 2,353.56	\$ 2,534.43	\$ 2,534.43	\$ 2,704.98	\$ 2,829.16
10	\$ 2,081.28	\$ 2,174.34	\$ 2,269.74	\$ 2,432.89	\$ 2,613.73	\$ 2,613.73	\$ 2,788.04	\$ 2,914.73
11	\$ 2,081.28	\$ 2,174.34	\$ 2,269.74	\$ 2,509.68	\$ 2,696.27	\$ 2,696.27	\$ 2,873.24	\$ 3,003.83
12	\$ 2,081.28	\$ 2,174.34	\$ 2,269.74	\$ 2,509.68	\$ 2,781.60	\$ 2,781.60	\$ 2,960.63	\$ 3,095.04
13	\$ 2,081.28	\$ 2,174.34	\$ 2,269.74	\$ 2,509.68	\$ 2,869.52	\$ 2,869.52	\$ 3,054.22	\$ 3,189.75
14	\$ 2,081.28	\$ 2,174.34	\$ 2,269.74	\$ 2,509.68	\$ 2,944.10	\$ 2,944.10	\$ 3,133.58	\$ 3,272.71
15	\$ 2,081.28	\$ 2,174.34	\$ 2,269.74	\$ 2,509.68	\$ 3,002.93	\$ 3,002.93	\$ 3,196.25	\$ 3,338.08

2022-23 Inservice Salary Schedule

Skyward: N/A (uses base pay tables)

5 Days: 2 Mandatory and 3 Voluntary

STEP	BA-0	BA-15	BA-30	BA-45	BA-90/MA-0	MA-0	MA-45	MA-90
0	\$ 1,510.89	\$ 1,551.67	\$ 1,593.92	\$ 1,637.56	\$ 1,807.19	\$ 1,807.19	\$ 1,942.75	\$ 2,028.64
1	\$ 1,529.97	\$ 1,571.19	\$ 1,613.89	\$ 1,660.86	\$ 1,827.19	\$ 1,827.19	\$ 1,962.36	\$ 2,049.19
2	\$ 1,549.67	\$ 1,591.28	\$ 1,634.44	\$ 1,682.92	\$ 1,846.14	\$ 1,846.14	\$ 1,980.97	\$ 2,069.94
3	\$ 1,569.00	\$ 1,612.44	\$ 1,655.83	\$ 1,706.03	\$ 1,866.00	\$ 1,866.00	\$ 2,001.69	\$ 2,091.36
4	\$ 1,639.86	\$ 1,658.14	\$ 1,676.44	\$ 1,729.42	\$ 1,886.25	\$ 1,886.25	\$ 2,021.47	\$ 2,112.86
5	\$ 1,660.47	\$ 1,678.94	\$ 1,697.50	\$ 1,753.11	\$ 1,906.94	\$ 1,906.94	\$ 2,041.53	\$ 2,133.31
6	\$ 1,696.92	\$ 1,715.83	\$ 1,734.78	\$ 1,793.44	\$ 1,945.72	\$ 1,945.72	\$ 2,082.22	\$ 2,176.64
7	\$ 1,751.92	\$ 1,771.47	\$ 1,791.00	\$ 1,854.50	\$ 2,006.75	\$ 2,006.75	\$ 2,145.17	\$ 2,243.00
8	\$ 1,751.92	\$ 1,830.25	\$ 1,850.44	\$ 1,916.22	\$ 2,068.39	\$ 2,068.39	\$ 2,210.14	\$ 2,311.33
9	\$ 1,751.92	\$ 1,830.25	\$ 1,910.56	\$ 1,981.11	\$ 2,133.36	\$ 2,133.36	\$ 2,276.92	\$ 2,381.44
10	\$ 1,751.92	\$ 1,830.25	\$ 1,910.56	\$ 2,047.89	\$ 2,200.11	\$ 2,200.11	\$ 2,346.83	\$ 2,453.47
11	\$ 1,751.92	\$ 1,830.25	\$ 1,910.56	\$ 2,112.53	\$ 2,269.58	\$ 2,269.58	\$ 2,418.56	\$ 2,528.47
12	\$ 1,751.92	\$ 1,830.25	\$ 1,910.56	\$ 2,112.53	\$ 2,341.42	\$ 2,341.42	\$ 2,492.11	\$ 2,605.25
13	\$ 1,751.92	\$ 1,830.25	\$ 1,910.56	\$ 2,112.53	\$ 2,415.42	\$ 2,415.42	\$ 2,570.89	\$ 2,684.97
14	\$ 1,751.92	\$ 1,830.25	\$ 1,910.56	\$ 2,112.53	\$ 2,478.19	\$ 2,478.19	\$ 2,637.69	\$ 2,754.81
15	\$ 1,751.92	\$ 1,830.25	\$ 1,910.56	\$ 2,112.53	\$ 2,527.72	\$ 2,527.72	\$ 2,690.44	\$ 2,809.83

2022-23 Longevity Schedule

Skyward: 2022-23 Longevity

STEP	BA-0	BA-15	BA-30	BA-45	BA-90/MA-0	MA-45	MA-90
0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	\$0	\$0	\$0	\$0	\$0	\$0	\$0
8	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11	\$0	\$0	\$0	\$0	\$0	\$0	\$0
12	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14	\$0	\$0	\$0	\$0	\$0	\$1,923	\$1,923
15	\$0	\$0	\$0	\$0	\$2,263	\$2,546	\$3,111