

1 **LETTER OF AGREEMENT**

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3 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE
4 FOLLOWING
5 AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF CAMAS, AN AFFILIATE OF
6 PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, AND THE
7 CAMAS
8 SCHOOL DISTRICT NO. 117. THIS AGREEMENT IS ENTERED INTO PURSUANT TO
9 ARTICLE
10 XXIII, SECTION 23.1 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.
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- 13 1. The parties agreed to 2021 - 2022 Schedule A of 2.2%, the following school year 2022 – 2023
14 1% plus CPI (CPI to be determined before August 31, 2022).
15
16 2. The parties agree to extend the Collective Bargaining Agreement (CBA) for one year. All the
17 provisions of the CBA shall remain in effect to the end of August 31, 2023. This shall not
18 prevent the parties from following all changes to state and federal law that may arise during the
19 terms of the agreement.
20
21 3. The parties agree to amend Article XXIII, Section 23.1 to read as the following.

22
23 The terms of this agreement shall be August 31, 2021 through August 31, 2023.

24 This Letter of Agreement shall become effective on August 31, 2021; shall remain in effect until
25 August 31, 2023; and shall be attached to the current Collective Bargaining Agreement.
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28 PUBLIC SCHOOL EMPLOYEES
29 OF WASHINGTON/SEIU 1948

30 PUBLIC SCHOOL EMPLOYEES
31 OF CAMAS

CAMAS SCHOOL DISTRICT #117

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37 BY: **Original Signature on File**
38 Lorraine Schmid
39 Chapter President

BY: **Original Signature on File**
Doug Hood
Interim Superintendent

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43 DATE: **September 1, 2021**

DATE: **September 1, 2021**



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Schedule A

Camas School District #117

September 1, 2021 – August 31, 2022

CAMAS SCHOOL DISTRICT NO. 117 - PSE SCHEDULE - 2021-22 SCHOOL YEAR											
	Year 1	Year 2	Year 3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19-21	Year 22-24	Year 25
CUSTODIAL - 94											
Class I - Custodian	\$21.82	\$22.47	\$23.14	\$23.60	\$24.07	\$24.55	\$25.04	\$25.54	\$26.05	\$26.57	\$27.10
Class II - Custodian Lead	\$24.89	\$25.64	\$26.41	\$26.94	\$27.48	\$28.03	\$28.59	\$29.16	\$29.74	\$30.33	\$30.94
FIELD MAINTENANCE - 97											
Class I - Field Maint. Lead	\$29.67	\$30.56	\$31.48	\$32.11	\$32.75	\$33.41	\$34.08	\$34.76	\$35.46	\$36.17	\$36.89
Class II - Field Maintenance	\$24.45	\$25.18	\$25.94	\$26.46	\$26.99	\$27.53	\$28.08	\$28.64	\$29.21	\$29.79	\$30.39
MAINTENANCE - 92											
Class I - Maintenance Lead	\$31.64	\$32.59	\$33.57	\$34.24	\$34.92	\$35.62	\$36.33	\$37.06	\$37.80	\$38.56	\$39.33
Class II - Maintenance Trade Work	\$28.19	\$29.04	\$29.91	\$30.51	\$31.12	\$31.74	\$32.37	\$33.02	\$33.68	\$34.35	\$35.04
Class III - General Maintenance	\$26.20	\$26.99	\$27.60	\$28.36	\$28.93	\$29.51	\$30.10	\$30.70	\$31.31	\$31.94	\$32.58
Class IV - Warehouse & Food Serv Delivery	\$24.33	\$25.06	\$25.81	\$26.33	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$29.66	\$30.25
TRANSPORTATION Shop - 93											
Class I - Mechanic	\$31.32	\$32.26	\$33.23	\$33.89	\$34.57	\$35.26	\$35.97	\$36.69	\$37.42	\$38.17	\$38.93
Class II - Mechanic's Helper	\$24.44	\$25.17	\$25.93	\$26.45	\$26.98	\$27.52	\$28.07	\$28.63	\$29.20	\$29.78	\$30.38
Class III - Shop Lead	\$34.39	\$35.42	\$36.48	\$37.21	\$37.95	\$38.71	\$39.48	\$40.27	\$41.08	\$41.90	\$42.74
TRANSPORTATION Drivers - 05											
Class I - Bus Driver	\$26.33	\$26.59	\$26.86	\$27.13	\$27.40	\$27.67	\$27.95	\$28.23	\$28.51	\$28.80	\$29.09
Class II - Driver Trainer	\$27.38	\$27.65	\$27.93	\$28.21	\$28.49	\$28.77	\$29.06	\$29.35	\$29.64	\$29.94	\$30.24
FOOD SERVICE - 94											
Class I - Lead Cook	\$20.73	\$21.35	\$21.99	\$22.43	\$22.88	\$23.34	\$23.81	\$24.29	\$24.78	\$25.28	\$25.79
Class II - Head Cook	\$19.42	\$20.00	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.75	\$23.21	\$23.67	\$24.14
Class III - Kitchen Support	\$17.73	\$18.26	\$18.81	\$19.19	\$19.57	\$19.96	\$20.36	\$20.77	\$21.19	\$21.61	\$22.04
PARAPROFESSIONALS - 95											
Class I - Super Para/Crossing Guard/Overload	\$17.73	\$18.26	\$18.81	\$19.19	\$19.57	\$19.96	\$20.36	\$20.77	\$21.19	\$21.61	\$22.04
Class II - Classroom, Elementary Media, SpEd Caseload Relief	\$18.70	\$19.26	\$19.84	\$20.24	\$20.64	\$21.05	\$21.47	\$21.90	\$22.34	\$22.79	\$23.25
Class III - High Needs Para, Kindergarten Para, LAP & Title I Para	\$19.40	\$19.98	\$20.58	\$20.99	\$21.41	\$21.84	\$22.28	\$22.73	\$23.18	\$23.64	\$24.11
PROFESSIONAL/TECHNICAL - 99											
Class I - Career Info Specialist, Computer Desktop Support Technician, Behavior Specialist	\$30.99	\$31.92	\$32.88	\$33.54	\$34.21	\$34.89	\$35.59	\$36.30	\$37.03	\$37.77	\$38.53
Class II - PTA, COTA, SLPA, ELL	\$25.62	\$26.39	\$27.18	\$27.72	\$28.27	\$28.84	\$29.42	\$30.01	\$30.61	\$31.22	\$31.84
Class III - Preschool Instructor, Attendance/ISS, Student Service Coordinator, Copy Center Assistant, Secondary Media Assistant, IQ Credit Union Assistant, Nutrition Service Coord, Academic Support Interventionist	\$21.41	\$22.05	\$22.71	\$23.16	\$23.62	\$24.09	\$24.57	\$25.06	\$25.56	\$26.07	\$26.59
Class IV - Security, Bldg Computer Tech, CTE Technology	\$24.71	\$25.45	\$26.21	\$26.73	\$27.26	\$27.81	\$28.37	\$28.94	\$29.52	\$30.11	\$30.71
Class V - Student Store Asst	\$18.00	\$18.54	\$19.10	\$19.48	\$19.87	\$20.27	\$20.68	\$21.09	\$21.51	\$21.94	\$22.38
Class VI - Systems Engineer	\$36.30	\$37.39	\$38.51	\$39.28	\$40.07	\$40.87	\$41.69	\$42.52	\$43.37	\$44.24	\$45.12
Class VII - Health Assistant	\$21.64	\$22.29	\$22.96	\$23.42	\$23.89	\$24.37	\$24.86	\$25.36	\$25.87	\$26.39	\$26.92
COMMUNITY EDUCATION SUPPORT - 96											
Class I - Community Ed Support	\$14.13	\$14.55	\$14.99	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.56
Class II - Camp Counselor, Childcare	\$16.69	\$17.19	\$17.71	\$18.06	\$18.42	\$18.79	\$19.17	\$19.55	\$19.94	\$20.34	\$20.75
Class III - Lead Camp Counselor, Lead Childcare	\$18.72	\$19.28	\$19.86	\$20.26	\$20.67	\$21.08	\$21.50	\$21.93	\$22.37	\$22.82	\$23.28
Class IV Activities Program Director, Lead Coordinator	\$21.64	\$22.29	\$22.96	\$23.42	\$23.89	\$24.37	\$24.86	\$25.36	\$25.87	\$26.39	\$26.92
Class V - Family Resource Coordinator	\$27.00	\$27.81	\$28.64	\$29.21	\$29.79	\$30.39	\$31.00	\$31.62	\$32.25	\$32.90	\$33.56

Substitute Employees' Rate of pay
90% of step one of position being subbed

Summer Work
Negotiate wages as positions

established

