

1 **MEMORANDUM OF UNDERSTANDING**

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3 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING
4 AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF CAMAS, AN AFFILIATE OF
5 PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, AND THE CAMAS
6 SCHOOL DISTRICT NO. 117. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE
7 XV, SECTION 15.6.1.4 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.
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9 PSE and the District agree to a waiver of Sec. 15.6.1.4 of the collective bargaining agreement to not
10 repost two custodian positions effected by a 2-hour shift change for the duration of this Memorandum
11 of Understanding. This is a one-time waiver for the 2020-2021 school year.
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13 The purpose of this waiver is to expedite the extenuating circumstances and changes due to the
14 COVID-19 pandemic and its impact on the Camas School District.
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16 **Section 15.6.1.4. Custodial Shift Changes.**

17 A custodial position whose shift start time is changed by two (2) hours or more on a permanent basis,
18 or incremental changes totaling two (2) hours or more within a twelve (12) month period, will be
19 considered a new position and shall be posted in accordance with Section 15.6. Temporary shift
20 changes on non-student attendance days are not subject to this section.
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22 This Memorandum of Understanding shall become effective upon signature of both parties, and with
23 an effective date of September 1, 2020.
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28 PUBLIC SCHOOL EMPLOYEES
29 OF WASHINGTON/SEIU 1948

30 PUBLIC SCHOOL EMPLOYEES
31 OF CAMAS

CAMAS SCHOOL DISTRICT #117

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37 BY: *Original Signature on File*
38 Lorraine Schmid
39 Chapter President

BY: *Original Signature on File*
Marilyn Boerke
Director of Talent Development

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41
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43 DATE: *September 10, 2020*

DATE: *September 10, 2020*

