

**MEMORANDUM OF UNDERSTANDING**

The **Camas School District (“District”)** and the **Camas Chapter of Washington/SEIU 1948 Public School Employees (“PSE”)** hereby confirm the following agreements related to changes in working conditions and school operations due to the unprecedented COVID-19 virus outbreak and state-mandated closure of schools. Given Governor Inslee’s directive to continue to provide meals and childcare during the District’s regularly scheduled spring break, March 30 through April 3, 2020:

1. Work performed to provide childcare services over the regularly scheduled spring break, March 30 through April 3 is considered “extra” work, and childcare staff will be compensated for this work. It is further understood that those working will be deployed on a rotation basis and have offered to perform childcare services.
2. Work performed to provide meals for families over the regularly scheduled spring break, March 30 through April 3 is considered “extra” work, and Nutrition Services staff will be compensated for this work. It is further understood that all employees who have offered to prepare meals are being utilized.
3. Work performed to deliver meals via school bus is not anticipated over spring break, as meals will be available for pickup by families. If transportation of meals or materials is required during the regularly scheduled spring break, March 30 through April 3, this is considered “extra” work and transportation staff will be compensated for this work. Bus drivers will be deployed based on seniority.

This Memorandum of Understanding shall become effective upon signature of both parties, and shall remain in effect until August 31, 2020.

Signed this 27<sup>th</sup> day of March, 2020

FOR PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON/SEIU 1948

FOR CAMAS SCHOOL DISTRICT

*Original Signature on File*

Lorraine Schmid, Chapter President

*Original Signature on File*

Marilyn Boerke, Director of Talent Development