

MEMORANDUM OF UNDERSTANDING
between
The Camas Education Association
and
The Camas School District

Entered into on December 20, 2019
Effective for the duration of the current Collective Bargaining Agreement

In order to ensure proper notification of utilizing makeup days, the following changes to Section 4.12(d) are agreed to:

Section 4.12(d), page 67:

(d) Makeup School Days: When the District is required by law to make up school days missed in order to receive its appropriation due to emergency school closure, such scheduling of makeup days shall be accomplished through the mutual agreement of the District and Association.

- 1. A built-in makeup day for emergency closure will not be utilized if the closure occurs within two (2) calendar weeks prior to it. If there are extenuating circumstances, CSD and CEA will meet to reach a mutually agreeable decision.**
- 2. If there are employees that have purchased non-refundable travel plans prior to December 20, 2019, for one of the built-in dates, then they need to notify the district immediately, and plan on using a personal leave day if the built-in day is used.**

Signed:

_____ Shelley Houle, CEA President

_____ Jeff Snell, CSD Superintendent