

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN CAMAS ASSOCIATION OF PRINCIPALS (CAP) AND THE CAMAS SCHOOL DISTRICT (CSD).

This Letter of Agreement addresses an agreement to forego partial Professional Development funds and out-of-state travel for CAP members, as all bargaining units are sharing in budget reductions based on the school board's adoption of a reduced program in the Camas School District for the 2019-20 school year.

1. Section 5 of the collective bargaining agreement reads as follows: *The district will provide the cost of each CAP member's attendance at a professional parliament in-service or institute program every two years. The cost shall not be charged to any individual building budget and shall not exceed \$2000 per principal/associate principal.*
 - 1(a). With this Letter of Agreement, it is agreed that each CAP member will forego the use of this section.

2. Section 6 of the current collective bargaining agreement reads as follows: *The district will fund each individual professional development plan to a maximum of \$1,600 per year. Funds may accumulate for the life of this agreement. When the district offers training and/or leadership activities, the district will apply for clock hour approval.*
 - 2(a). With this Letter of Agreement, it is agreed that each CAP member will forego \$600 of this professional development allocation.

This Letter of Agreement shall become effective upon signature of both parties, shall remain in effect until June 30, 2020, and shall be attached to the current Collective Bargaining Agreement.

Camas Association of Principals

Camas School District

BY: /S/ Clint Williams, 6/26/19
Chapter President

BY: /S/ Jeff Snell, 7/2/19
Superintendent

BY: /S/ Gary Moller, 6/26/19
Chapter Vice President