

In addition to the items already TA'd, this is a two year wage proposal with an opener in year three for wages. The District reserves the right to revert to any prior proposal if this proposal is not accepted in full.

CSD Proposal 12-19-18			
2018-19 CAEOP Salary Schedule			
STEP	Level 2	Level 3	Longevity
	1.10	1.10	
17-18	\$22.50	\$22.86	
0	\$24.75	\$25.15	
1-3	\$25.07	\$25.47	\$0.32
4-6	\$25.17	\$25.57	\$0.42
7-9	\$25.27	\$25.67	\$0.52
10-12	\$25.50	\$25.90	\$0.75
13-15	\$25.60	\$26.00	\$0.85
16-18	\$25.70	\$26.10	\$0.95
19-21	\$25.80	\$26.20	\$1.05
22-25	\$25.90	\$26.30	\$1.15
26-30	\$26.00	\$26.40	\$1.25
<u>Year</u>	<u>%</u>	<u>% Comp.</u>	
18-19	10.0%	10.0%	
19-20	3.0%	13.3%	
2017-2018 Cost		\$ 1,228,825	
18/19 Cost of Proposal		\$ 1,348,261	
\$ Increase		\$ 119,436	
% Increase		10%	