

MEMORANDUM OF UNDERSTANDING

Between
The Camas Education Association
and
The Camas School District

The Camas Education Association (CEA) and the Camas School District (CSD) agree to revise the Elementary Conference Schedule, Article II. Business, Section 2.09, for the 2018-2019 academic year as follows:

Elementary evening conferences:

- In Section 2.09(c)(2), strike **from 5:00pm to 7:30pm** and replace with **for 2 ½ hours in the evening.**
- Add under Section 2.09(c)(2) **i. The evening times will be mutually agreed upon between CEA and CSD by Back to School events for each year's conference schedule.**

The new language shall read:

Additionally, on Thursday of the conference week, certificated staff shall be present to conference with parents for 2 ½ hours in the evening in order to accomodate families who are unable to attend conferences during student early-release days. This extended time is offset by a decreased workday on Friday of conference week. (Item 3 below)

i. The evening times will be mutually agreed upon between CEA and CSD by Back to School events for each year's conference schedule.

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Agreement Entered into on October 9, 2018.

Signed:



Jeff Snell, Superintendent



Michelle Houle, CEA President

LETTER OF AGREEMENT
Between
The Camas Education Association
and
The Camas School District

Camas Education Association and Camas School District recognize that the orchestra class at Camas High School participates in at least three evening events and requires some after-school rehearsals. Therefore, CEA and CSD agree to add an orchestra stipend for the 2018-2019 and 2019-2020 school years at 2.5% of the extracurricular salary schedule. This language will be incorporated in the 2020-2023 CBA.

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Agreement Entered into on October 8, 2018.

Signed:



Jeff Shell, Superintendent



Michelle Houle, CEA President