Community Listening Post

Liberty Middle School

Tuesday, March 20, 2018

Skyridge Middle School

Tuesday, March 27, 2018



Student & Staff Safety, our priority







Tonight's Agenda



Purpose:

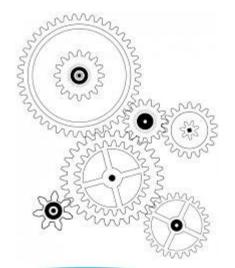
Share current practices and collect community concerns & ideas

Format:

- General Session CSD safety information (45 min.)
- Breakout sessions for community feedback (40 min.)



CSD & CAC Community Outreach Plan



Listen

Review & Research

Recommend

Evolving Practices

Reprioritized Resources



Student & Staff Safety, our priority

- It is a comprehensive commitment that encompasses:
 Hardware & Humanity
 - Hardware: Facilities & Equipment
 - Humanity: School Culture, Professional Development, and Socioemotional Supports
- Gain mentality



School Safety: It's More Than One Thing

- It includes prevention of, and response plans related to, school violence. But also...
 - Risk Management Issues (Lab safety, maintenance, trainings, procedures)
 - Pesticides, Herbicides, Cleaning Chemicals
 - Fire, Earthquake, & Natural Hazards
 - Internet safety, Cyberbullying & Harassment
 - Exploitation (Internet Predators [sex & extremists], Staff & Community, Sex Trafficking)



School Safety: It's More Than One Thing

- But also...
 - Drugs
 - Gangs
 - Suicide Prevention
 - First Aid & CPR and AED Training
 - All hazards Epidemics, terrorism, chemical release, air/water quality...
 - ACES & Character Education



Hardware - CSD School Safety Features

- All CSD campuses are equipped with video entry systems or controlled-entry vestibules (in many cases both).
- All CSD school buildings are equipped with:
 - A panic button that discreetly notifies 911.
 - A lockdown button, which also notifies 911 and instantaneously locks all exterior doorways that are not rolled or blocked open. In the future, this button will activate campus-wide communication and instructions via electronic clocks (located in every classroom).



Hardware - CSD School Safety Features

- All CSD school buildings are equipped with:
 - Digital security cameras that store recordings for two weeks or longer. The number of cameras varies by size and building design: CHS (106) ... JWR (3).
 - As of January 2018, all CSD portables are equipped with locksets that can be locked from the inside. Peepholes have also been installed.



Hardware - CSD School Safety Features

For a complete overview of our schools' safety features: Visit the CSD website

www.camas.wednet.edu

- Hover over "About the CSD"
- Click on "Student & Staff Safety"
- Information by category



The safety of our students and staff is a top priority. We act on this commitment to safety every day. Please take a moment to explore our safety program outlined below.

- + Safe Technology.
- + Safe Design.
- + Safe Practices.
- + Safe Supports.
- + Safe Communication.
- + Safe Evaluation.



Safety Practices

- All CSD employees have passed a state and federal fingerprint background check.
 - All volunteers have passed a Washington State Patrol background check.
- All CSD employees participate in the following trainings:
 - Annual Safe Schools Trainings, which include such topics as Sexual Harassment,
 Discrimination, Bullying, and Health Emergencies.



Safety Practices

- All CSD school leaders participate in the following trainings:
 - Annual Clark County Safety Summit, a day-long training that focuses on a topic at the forefront of public safety as well as sessions on best safety practices.
 - Monthly Administrative Council safety trainings.

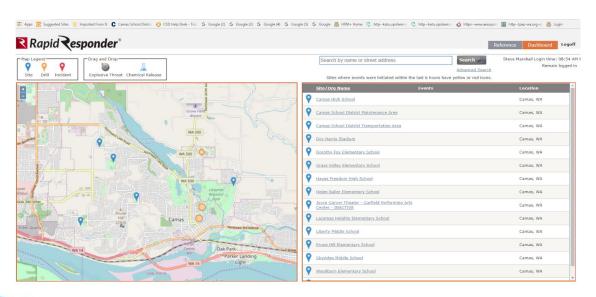


Safety Practices

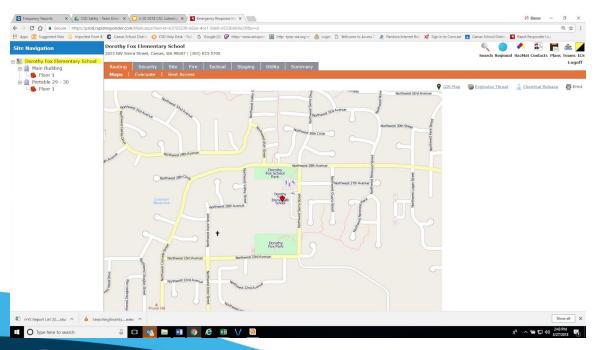
Every CSD school:

- investigates and acts on all safety concerns;
- has an emergency response plan that contains detailed action plans for a variety of emergent circumstances;
- conducts mandatory, monthly safety practices such as: Evacuation, Earthquake, Shelter-in-Place, and Internal and External Lockdown. Lockdown drills are often done in conjunction with Run-Hide-Fight training. Many campuses practice AED response.
- has a Building Safety Committee, which meets regularly to address site issues.

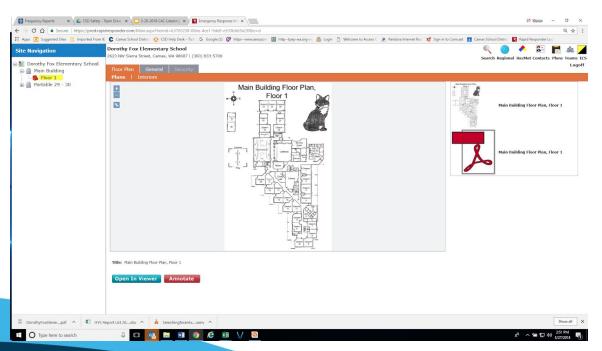




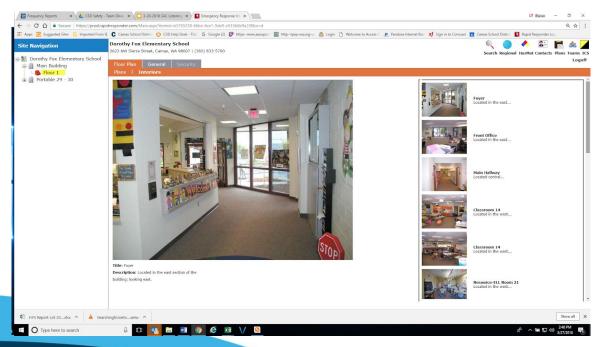




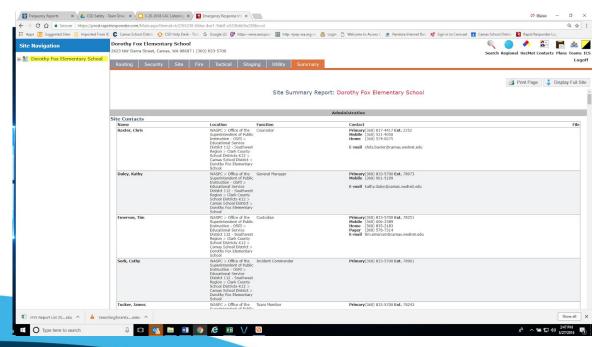




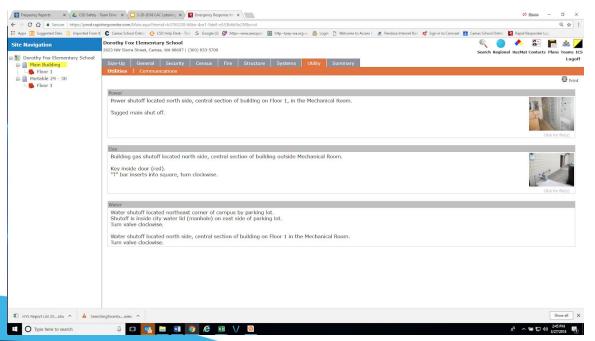














Operations & Support Services

- Custodial, Grounds, Maintenance, and Transportation Staff
 - Prevent and respond to safety issues (road safety, maintenance, and emergencies).
- Our district's School Resource Officer (SRO) is a deterrent, first-responder, and a legal resource for staff, students, and families.
- ESD 112: Risk management & student threat assessment services.



Threat Assessment Program

Goals

- Use a team approach to prevent students who are at risk from committing violent acts in school.
- Collaborate with community partners to coordinate resources for the safety and well being of youth, families, and school communities.



Threat Assessment Program

Objectives

- Involve parents, teachers, counselors, school officials, police and other support staff
 in assessing threats of potentially harmful behavior and determining the level of
 concern and action required.
- Organize resources and strategies to address situations involving students that pose threats to other students and/or staff.
- Maintain a sense of psychological safety among our students, teachers, and parents.
- Reduce the number of expulsions for students who can safely remain in the school environment.



Humanistic Considerations & Practices

Our schools aim to:

- Reduce isolation as well as bullying and other negative behaviors via Positive Behavior Interventions & Supports.
- Increase support, opportunities, and positive experiences for students.
- Create welcoming, inclusive, and safe schools.
- Positively "Profile" & Discipline Students Discipline, police, and CPS reports, restorative justice, & involvement.
- Support socioemotional health through our staff members, nurses, school counselors, and partnerships with mental health services.



Safety Support Systems

• Ensuring the safety of our students and staff members is a comprehensive commitment that includes: Fire inspections, facility testing, generator servicing, counseling and nursing services, safety supplies/print materials/tip lines, and compliance with state laws...



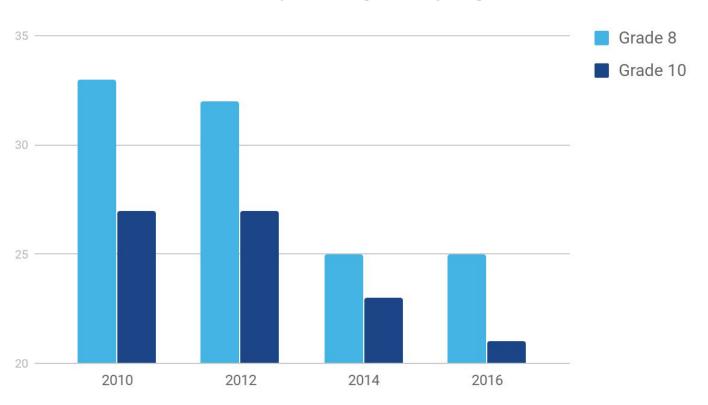
Bullying - HIB Protocol

- Washington State's Anti-Bullying Law <u>RCW 28A.300.285</u> requires schools to take action when a student reports instances of harassment, intimidation, or bullying (HIB).
 - Physically harms a student or damages the student's property or
 - Has the effect of substantially interfering with a student's education or
 - Is so severe, persistent or pervasive that it creates an intimidating or threatening educational environment or
 - Has the effect of substantially disrupting the orderly operation of the school.



Healthy Youth Survey

% of students reporting bullying at school



Social Emotional Supports

- Support to students and families with social and emotional learning through dedicated staff and grant funding for programming.
 - Challenge Day, mindfulness training, and parent education opportunities (How to Raise an Adult book study, Screenagers movie, Understanding Teen Anxiety mental health presentation, and Teens & Their Screens movie [March 26])
- Partnerships with community agencies to provide students with counseling, medical, and other essential services.



Transition Programs

 Our district is rolling out a transition program that includes student and family components with ongoing mentoring for the elementary-to-middle and middle-to-high school transitions.



Communication

- We take safety concerns and communication about those concerns - very seriously.
- Desire to know v. Right to know



Gaining on Safety

- Ensuring staff and student safety is one of our district's top priorities. It is a process*, not a product.
- We will continue to prepare, practice, partner, evaluate, and improve to increase our readiness for an array of risks and threats.
- * Together.



Listening Post Goals

- Hear everyone; understand what you're thinking (not to discuss)
- Create a safe place where we share ideas respectfully
- Harvest ideas and concerns
- Keep our focus on student safety and steer clear of politics
- Respect everyone's time; wrap up by 7:30 PM
- Honor student privacy (we cannot discuss student-specific issues)



Breakout Rooms

101, 103, 104, 105

Announcement at 7:25 to wrap up

Need more time?

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