

Memorandum of Understanding

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF CAMAS, AN AFFILIATE OF PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, AND THE CAMAS SCHOOL DISTRICT NO. 117 PURSUANT TO ARTICLE XXII, SECTION 22.2, OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

WHEREAS the unusual winter weather during the 2016-2017 school has resulted in a higher number of school closure days (snow days) than anticipated; and

WHEREAS the Camas School Board, in order to fulfill minimum student instructional hours required by law, has modified the annual school district calendar and requested four (4) of the missed days be waived; and

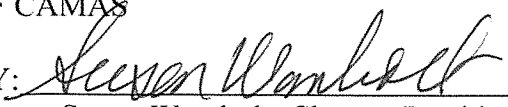
WHEREAS the District desires to keep employees whole;

THEREFORE, pending approval from OSPI to waive four (4) of the missed days, the Camas School District and Public School Employees of Camas agree to the following.

- 1) All school year bargaining unit employees will make up hours that would have been worked on the four (4) waiver days by:
 - a. working preapproved extra hours on district directed, meaningful activities or special projects (extra hours must be scheduled and approved by the immediate supervisor before the extra hours are worked); and/or
 - b. attending district approved training.
- 2) Unique circumstances that make it impossible for a school year employee to make up these work hours will be reviewed by the Superintendent on an individual basis. With supporting documentation of truly unavoidable situations, the school year employee may be allowed to use emergency leave. Paid emergency leave is deducted from the employee's accrued sick leave balance.
- 3) Should the request to waive four (4) of the missed days be denied by OSPI, or if additional school closure days are experienced, the union and the district will meet to review and modify this agreement to ensure that the minimum student instructional hours required by state law are met.


This Memorandum of Understanding shall be retroactive to January 24, 2017; shall remain in effect until August 31, 2017; and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF CAMAS

BY: 
Susan Wambolt, Chapter President

DATE: 2/9/17

CAMAS SCHOOL DISTRICT #117

BY: 
Jeff Snell, Superintendent

DATE: 2/17/17