

**Letter of Agreement  
Between  
Camas Education Association  
and  
Camas School District #117**

In order to increase access to budgeted professional development funds, the Camas School District will allocate \$10,000 from which CEA members may apply to draw funds. These funds are intended to provide for

- (1) the costs of substitute coverage for the applicant to attend professional learning from a reputable educational organization during the work day,
- (2) the costs of registration to attend professional learning from a reputable educational organization during the work day, or
- (3) both of the above if requested.

Receipt of a grant award does not preclude the CEA member from accessing his/her contractually guaranteed \$400 and \$900 professional funds (prorated by FTE).

Preference will be offered to groups within CEA who have traditionally been underserved or for whom access to beyond-the-school-day professional learning has been challenging because of limited offerings, external obligations, or other hardship (articulated in the grant application).

Application prompts will be designed by the district Teaching and Learning Team (consisting of CEA-member TOSAs and district administrators) and will be reviewed against a scoring rubric designed by CEA-member TOSAs.

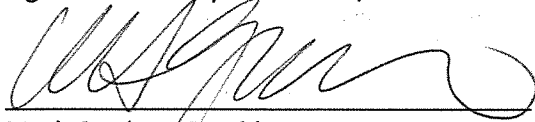
Grant award decisions will be made by the joint CEA-CSD Teaching and Learning Team.


Award communications, including suggestions for revision for denied applications, will be communicated by the CEA president to the applicant.

**Duration of this Agreement:**

This agreement shall be in effect from the date below until (1) the end of the current collective bargaining agreement or (2) the \$10,000 has been fully expended, whichever occurs first.

Signed this 3<sup>rd</sup> day of October, 2016

  
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Mark Gardner, President  
Camas Education Association

  
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Jeff Snell, Superintendent  
Camas School District