

Letter of Agreement
Between
Camas Education Association
And the
Camas School District #117

The District and CEA have agreed to the following terms in regards to Elementary Music and PE specialist staffing:

- 1) Each 1.0 FTE elementary health, fitness, and music specialist assigned to **one building**, shall be scheduled to no more than 42 sections per week, and no more than nine (9), thirty-minute sections scheduled per day. No more than 4 (four) consecutive sections shall be scheduled, for each employee, without a break. Passing time shall not constitute a break.
- 2) Specialists assigned to one building who are scheduled 43 sections or more shall receive a \$200 stipend per grading period for each section over 42. An employee may opt for one day of release per each section over 42 for each grading period or to purchase \$200 of classroom materials per each grading period for each section over 42 instead of the stipend.
- 3) If a scenario occurred where a teacher had more than 9 sections in a day, the teacher would be compensated at \$50 per grading period (6 grading periods per year) for each day of the week that more than 9 sections were scheduled.
- 4) Each 1.0 FTE elementary health, fitness, and music specialist assigned to **more than one** building, shall be scheduled to no more than 40 sections per week, and no more than nine (9), thirty-minute sections scheduled per day. No more than 4 (four) consecutive sections shall be scheduled, for each employee, without a break. Passing time shall not constitute a break.
- 5) Specialists who are assigned to **more than one** building who are scheduled 41 sections or more shall receive a \$200 stipend per grading period for each section over 40. An employee may opt for one day of release per each section over 40 for each grading period or to purchase \$200 of classroom materials per each grading period for each section over 40 instead of the stipend.
- 6) Class size limits for PE and Music specialists shall be consistent with limits for all other classroom teachers as specified in Section IV A of the contract for elementary overload. In the event that the class size exceeds the limit, the district shall work with impacted teachers to provide resources for equipment to accommodate extra students.

7) Principals shall conduct a building scheduling process that includes cross grade level and specialist representation to create a building schedule which best meets student needs and ensures contract compliance.

Duration of Agreement:

This letter of agreement will be in effect from the date of its signature until the expiration of the current collective bargaining agreement.

Signed this day of ^{May}~~April~~, 2016

For Camas Education Association

Chris Panell
Chris Panell, CEA President

For the Camas School District #117

Mike Nerland
Mike Nerland, Superintendent

6/7/16